



Aligning Ourselves With You

Temporary associates working for Alliance Staffing Solutions have the opportunity to earn Holiday Pay as an incentive for working with our company. Holiday Pay is an incentive reward that is not charged back to the customer for which the candidate is placed on assignment with. Alliance Staffing Solutions recognizes these holidays for this benefit:

- New Years Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

To qualify for this benefit, an Alliance Staffing Solutions temporary employee must complete 1080 hours of work. To accomplish this, an Alliance Staffing Solutions temporary employee may work several assignments with different companies. Once the employee has reached 1080 hours of work, they will be eligible for Holiday Pay.

Receipt of Holiday Pay: Once you are eligible to receive holiday pay through the Alliance Staffing Solutions incentive program, you must complete 37.5 hours of work in the week leading up to the Holiday and a minimum of 24 hours during the holiday week pay period to receive the Holiday Pay benefit. If you are unable to work the required hours during the holiday week for whatever reason, the Alliance Staffing Solutions temporary employee will forfeit their chance to receive this benefit. You are also required to contact your Alliance Staffing Solutions representative the week before that holiday.

Maintaining eligibility - Once an Alliance Staffing Solutions temporary employee has worked the required 1080 hours to be eligible for holiday pay, they will remain eligible for this benefit as long as they are consistently employed through Alliance Staffing Solutions. Consistent employment means you must work a minimum of 360 hours in a calendar year quarter to remain eligible for this benefit. If you fail to work 360 hours in a calendar year quarter, you will forfeit your eligibility and you will need to earn 1080 hours before you will be eligible for this benefit again.

**** BENEFITS ARE SUBJECT TO CHANGE WITHOUT NOTICE AND YOU MUST BE AN ACTIVE EMPLOYEE AND CURRENTLY ON ASSIGNMENT TO BE ELIGIBLE FOR THIS BENEFIT AND YOU MUST CONTACT YOUR ALLIANCE STAFFING SOLUTIONS RECRUITER OR ACCOUNT MANAGER TO REQUEST THIS BENEFIT ****